

NTMC Recertification II Disclosure Responses

#	Webinar/Author	Disclosures	No Disclosures
1	The Foundation of Neurodevelopmental Care/ Kara Ann Waitzman, OTR/L, CNT, NTMTC	✓	
2	NICU Culture: Why Change is So Difficult/Kara Ann Waitzman, OTR/L, CNT, NTMTC	✓	
3	How to Implement a Performance Improvement Project/Tracy Morrison, BSN		✓
4	Clinical Application of Change Management/Kara Ann Waitzman, OTR/L, CNT, NTMTC	✓	
5	Environment of Care/Shannon Usher, MSOT, OTR/L, NTMTC	✓	
6	Infant-Parent Relationship/Shannon Usher, MSOT, OTR/L, NTMTC	✓	

Financial and Non Financial Disclosures

Kara Ann Waitzman, OTR/L, CNT, NTMTC

"The Foundation of Neurodevelopmental Care"
"NICU Culture: Why Change is So Difficult"
"Clinical Application of Change Management"

Financial Disclosures:

Ownership, Teaching & Speaking,
 Creative Therapy Consultants
 Founder, Neonatal Touch & Massage Certification
 Owner, Infant-Driven Feeding

Non-financial disclosures: None

Shannon Usher, MSOT, OTR/L, NTMTC

"Environment of Care Literature Review"
"Infant-Parent Relationship Literature Review"

Financial Disclosures:

Consulting, Teaching & Speaking,
 Creative Therapy Consultants

Non-financial disclosures: None